

ATTACHMENT B

CLEAN FUELS PROJECT MANAGEMENT PLAN

PROGRAM SCHEDULE AND MILESTONES

The Advanced Bus and Clean (ABC) Transportation program will provide funding assistance on a competitive basis for Arkansas school districts and transit authorities seeking to replace eligible diesel school and transit buses with all-electric, hybrid or alternative-fuel buses. The goal of the ABC Transportation program is to reduce emissions of nitrogen oxides (NOx) from Arkansas fleets and to encourage the development of alternative fuel infrastructure within the state.

Milestone	Time Required	Target Date(s)
Application Period	60 days	May 1, 2022- June 30,2022
Application Review, Project Selection; and Coordination of Signatures for MOAs for Selected Projects <i>(All funds are committed after this milestone is complete. Press releases with respect to awards can go out.)</i>	30 days	July 1 – July 31, 2022
Project Implementation <i>(Our experience with Clean Fuels during the pandemic indicates that more time may be required due to supply chain constraints. Extensions would be granted on a case-by-case basis.)</i>	6 months	December 31, 2022
Processing of Reimbursement Requests and Check Issuance from Disburser to Reimburse for Selected Projects	15 days	January 15, 2023

PROGRAM BUDGET

Cost-share for the ABC Transportation Program varies based on organization and project type. Cost-share requirements are specified in the ABC Transportation Program Beneficiary Eligible Mitigation Action Certification form. A total of \$7,941,175 has been allocated to the ABC Transportation Program, with an estimated \$7,671,687 to be awarded to program participants for completing projects and \$269,488 for administrative costs associated with running the program. DEQ has estimated cost shares based on an assumption of replacing 5 diesel-powered transit buses with all-electric buses and 27 diesel-powered school buses with 9 compressed natural gas buses, 9 propane buses, and 9 all-electric buses. Actual cost-shares are dependent on applications received and projects selected.

Period of Performance: <u>Fall 2022 to Fall 2023</u>		
Budget Category	Share of Total Program Budget to be funded by the Trust	Estimated Cost-Share (Project Sponsor)
Program Participants Support	\$7,671,687	\$2,555,333
Administrative	\$269,488	\$0
Project Totals	\$7,941,175	\$2,555,333

BENEFICIARY ELIGIBLE MITIGATION ACTION CERTIFICATION

Beneficiary State of Arkansas

Lead Agency Authorized to Act on Behalf of the Beneficiary Arkansas Department of Energy and Environment Quality (E&E) Division of Environmental Quality (DEQ)

(Any authorized person with delegation of such authority to direct the Trustee delivered to the Trustee pursuant to a Delegation of Authority and Certificate of Incumbency)

Action Title:	Class 4-8 School Bus, Shuttle Bus, or Transit Bus (Eligible Buses)
Beneficiary's Project ID:	ABC Transportation Program
Funding Request No.	<i>(sequential)</i>
Request Type: (select one or more)	Reimbursement Advance <input checked="" type="checkbox"/> Other (specify): Reimbursement and advance payment of administrative expenses Funding to be moved to disbursement account at a later date for subrecipient support
Payment to be made to: (select one or more)	<input checked="" type="checkbox"/> Beneficiary <input checked="" type="checkbox"/> Other (specify): Funding request and direction for administrative fees is included with this submission. Funding request and direction for subrecipient expenses to be submitted later as projects under this program are implemented
Funding Request & Direction (Attachment A)	<input checked="" type="checkbox"/> Attached to this Certification

SUMMARY

Eligible Mitigation Action Appendix D-2 item (specify): Class 4-8 School Bus, Shuttle Bus, or Transit Bus (Eligible Buses)

Action Type Item 10 - DERA Option (5.2.12) (specify and attach DERA Proposal):

Explanation of how funding request fits into Beneficiary's Mitigation Plan (5.2.1):

This Eligible Mitigation Action Certification (EMAC) implements the ABC program described in section IV. A. of the Arkansas's Beneficiary Mitigation Plan.

Detailed Description of Mitigation Action Item Including Community and Air Quality Benefits (5.2.2):

The ABC program will provide funding assistance for projects that reduce emissions by replacing eligible diesel school buses or transit buses with alternate-fueled (low NOx compressed natural gas, propane, or liquefied natural gas), electric hybrid, or all-electric vehicle technologies.

Eligible vehicles for replacement under this program include diesel-powered vehicles with an engine

model year 2009 or older that fall into one of the following categories:

- Class 4–8 School Bus, Shuttle Bus, or Transit Bus (Eligible Buses)

Eligible vehicles may be:

- Replaced with any Alternate-Fueled, Hybrid, or All-Electric Bus.
- Each bus to be replaced must have accumulated at least 7,000 miles per year on average during calendar years 2020 and 2021. Scrappage of replaced equipment is required.

Awards for this program are offered on a competitive basis. Applications will be evaluated based on the following criteria:

- Share of the air pollution burden;
- Project benefits;
- Programmatic capability; and
- Partnerships.

Estimate of Anticipated NOx Reductions (5.2.3):

Actual emissions reductions will depend on applications received and projects selected. DEQ estimates 43.7 short ton in anticipated NOx reductions from projects under the ABC program. This calculation was performed using the EPA Diesel Emission Quantifier and an assumption of replacing 5 diesel-powered transit buses with all-electric buses and 27 diesel-powered school buses with 9 compressed natural gas buses, 9 propane buses, and 9 all-electric buses.

Identification of Governmental Entity Responsible for Reviewing and Auditing Expenditures of Eligible Mitigation Action Funds to Ensure Compliance with Applicable Law (5.2.7.1):

Arkansas Department of Finance and Administration

Describe how the Beneficiary will make documentation publicly available (5.2.7.2).

DEQ will post this EMAC minus Attachments A and D, as well as project application instructions for the program described in this EMAC to <https://www.adeq.state.ar.us/air/planning/vw.aspx>. DEQ will upload information required in the semi-annual reports to the Trustee, including estimated emissions reductions, program implementation milestones, and project recipients and awards; to the same webpage.

Describe any cost share requirement to be placed on each NOx source proposed to be mitigated (5.2.8).

Funding available under the ABC program is based on the organization type and project type with a per bus cap on funding assistance. Projects are subject to a minimum mandatory cost-share by the applicant.

Organization Type	Replacement Bus Type	Funding Limit		Mandatory Minimum Applicant Cost-Share (% of eligible costs)
		% of eligible costs	Maximum Assistance per Bus (\$)	
Government	Alternative-fuel school bus	Up to 75%	\$98,000	25%
	All-electric school bus	Up to 75%	\$275,000	25%
	Alternative-fuel transit bus	Up to 75%	\$405,000	25%
	All-electric transit bus	Up to 75%	\$716,000	25%
Non-Government	Alternative-fuel school bus	Up to 25%	\$32,500	75%
	All-electric school bus	Up to 60%	\$220,000	40%
	Alternative-fuel transit bus	Up to 25%	\$135,000	75%
	All-electric transit bus	Up to 60%	\$573,000	40%

Describe how the Beneficiary complied with subparagraph 4.2.8, related to notice to U.S. Government Agencies (5.2.9).

On February 28, 2018, ADEQ provided notice to the US. Fish and Wildlife Service, National Park Service, and the Forest Service of Arkansas's designation as a Beneficiary under the Trust. These notices were sent to the email addresses listed in the Trust Agreement included a letter from Stuart Spencer, Associate Director of the Office of Air Quality at DEQ, the Environmental Mitigation Trust Agreement for State Beneficiaries, the Notice of Beneficiary Designation, and the Amended D-3 Certification with Attachment. These federal land managers were also provided with a link to <https://www.adeq.state.ar.us/air/planning/vw.aspx>, where DEQ is posting information related to ADEQ's implementation of Arkansas's beneficiary mitigation plan. These notifications have been posted to the webpage.

If applicable, describe how the mitigation action will mitigate the impacts of NOx emissions on communities that have historically borne a disproportionate share of the adverse impacts of such emissions (5.2.10).

The application evaluation process will include three metrics related to how the application mitigates the impacts of NOx emission on communities that have historically borne a disproportionate share of the adverse impacts from NOx emissions.

Metric 1: # of settlement subject vehicles registered in county (based on percentage of total vehicles registered)

Metric 2: Onroad NOx Emissions

(based on percentage of total emission inventory)

Metrics: Ozone and PM2.5 NAAQS Design Values: (Historic values near to or exceeding the level of the NAAQS)

Additional points will be based on the applicant's description of project benefits including the extent to

which the project reduces environmental risks to the public, sensitive populations, economically disadvantaged populations, and other populations with disproportionately high and adverse human health or environmental impacts.

ATTACHMENTS
(CHECK BOX IF ATTACHED)

- | | | |
|-------------------------------------|---------------------|---|
| <input checked="" type="checkbox"/> | Attachment A | Funding Request and Direction. |
| <input checked="" type="checkbox"/> | Attachment B | Eligible Mitigation Action Management Plan Including Detailed Budget and Implementation and Expenditures Timeline (5.2.4). |
| <input checked="" type="checkbox"/> | Attachment C | Detailed Plan for Reporting on Eligible Mitigation Action Implementation (5.2.11). |
| <input checked="" type="checkbox"/> | Attachment D | Detailed cost estimates from selected or potential vendors for each proposed expenditure exceeding \$25,000 (5.2.6). [Attach only if project involves vendor expenditures exceeding \$25,000.] |
| <input type="checkbox"/> | Attachment E | DERA Option (5.2.12). [Attach only if using DERA option.] |
| <input type="checkbox"/> | Attachment F | Attachment specifying amount of requested funding to be debited against each beneficiary's allocation (5.2.13). [Attach only if this is a joint application involving multiple beneficiaries.] |

CERTIFICATIONS

By submitting this application, the Lead Agency makes the following certifications:

- 1. This application is submitted on behalf of Beneficiary State of Arkansas, and the person executing this certification has authority to make this certification on behalf of the Lead Agency and Beneficiary, pursuant to the Certification for Beneficiary Status filed with the Court.**
- 2. Beneficiary requests and directs that the Trustee make the payments described in this application and Attachment A to this Form.**
- 3. This application contains all information and certifications required by Paragraph 5.2 of the Trust Agreement, and the Trustee may rely on this application, Attachment A, and related certifications in making disbursements of trust funds for the aforementioned Project ID.**
- 4. Any vendors were or will be selected in accordance with a jurisdiction's public contracting law as applicable. (5.2.5)**
- 5. Beneficiary will maintain and make publicly available all documentation submitted in**

support of this funding request and all records supporting all expenditures of eligible mitigation action funds subject to applicable laws governing the publication of confidential business information and personally identifiable information. (5.2.7.2)

DATED: 4/18/22



Mitchell Simpson
Associate Director, Office of Energy

**Arkansas Department of Energy and
Environment**

[LEAD AGENCY]

for

State of Arkansas

[BENEFICIARY]

PROJECTED TRUST ALLOCATIONS:

The table below indicates anticipated funds to be drawn down from Arkansas’s allocation under the Trust for the ABC Transportation Program. The amounts in this table reflect only the portion of Arkansas’s allocation allotted to the ABC Transportation Program in the Arkansas Beneficiary Mitigation Plan. Because specific projects that will be awarded under this program will depend upon applications received, cost share and total project costs—which includes cost share—have not been included in the table below.

Project Trust Allocations	2022
1. Anticipated Annual Project Funding Request to be paid through the Trust	\$7,941,175
2. Anticipated Annual Cost Share	\$2,555,333
3. Anticipated Total Project Funding by Year (line 1 plus line 2)	\$10,496,508
4. Cumulative Trustee Payments Requested to Date Against Cumulative Beneficiary Allocation	\$5,566,647
5. Current Beneficiary Project Funding to be Paid through Trust (line 1)	\$7,941,175
6. Total Funding Requested by Beneficiary, inclusive of Current Action by Year (line 4 plus line 5)	\$13,048,632
7. Total Funding Allocated to Beneficiary	\$14,647,909
8. Net Beneficiary Funds Remaining in Trust, net of cumulative Beneficiary Funding Actions (Line 7 minus line 6)	\$1,599,277

ATTACHMENT C

DETAILED PLAN FOR REPORTING ON ELIGIBLE MITIGATION ACTION IMPLEMENTATION

The Arkansas Department of Energy and Environment (E&E), Division of Environmental Quality (DEQ) will provide detailed reporting on the Advanced Bus and Clean (ABC) Transportation Program in two ways: 1) timely updates to DEQ's Volkswagen Mitigation Trust web page and 2) semiannual reporting to Wilmington Trust.

1. DEQ Volkswagen Mitigation Trust webpage

DEQ maintains a Volkswagen Mitigation Trust web page that has been designed to disseminate information regarding Arkansas's beneficiary mitigation plan and implementation of that plan. The web page is located at <https://www.ADEQ.state.ar.us/air/planning/vw.aspx>. Guidance on how to apply for reimbursement under the ABC Transportation Program is accessible via this web page. DEQ will post the Eligible Mitigation Action Certification (EMAC) and Attachments B and C to this web page. DEQ will also upload information to this web page including estimated emission reductions, program implementation milestones, and project recipients and awards.

2. Semiannual reporting to Wilmington Trust

The State Beneficiary Trust Agreement establishes the following requirements for reporting for each Eligible Mitigation Action to the Trustee:

For each Eligible Mitigation Action, no later than six months after receiving its first disbursement of Trust Assets, and thereafter no later than January 30 (for the preceding six-month period of July 1 to December 31) and July 30 (for the preceding six-month period of January 1 to June 30) of each year, each Beneficiary shall submit to the Trustee a semiannual report describing the progress implementing each Eligible Mitigation Action during the six-month period leading up to the reporting date (including a summary of all costs expended on the Eligible Mitigation Action through the reporting date). Such reports shall include a complete description of the status (including actual or projected termination date), development, implementation, and any modification of each approved Eligible Mitigation Action. Beneficiaries may group multiple Eligible Mitigation Actions and multiple sub-beneficiaries into a single report. These reports shall be signed by an official with the authority to submit the report for the Beneficiary and must contain an attestation that the information is true and correct, and that the submission is made under penalty of perjury. To the extent a Beneficiary avails itself of the DERA Option described in Appendix D-2, that Beneficiary may submit its DERA Quarterly Programmatic Reports in satisfaction of its obligations under this Paragraph as to those Eligible Mitigation Actions funded through the DERA Option. The Trustee shall post each semiannual report on the State Trust's public-facing website upon receipt.

DEQ has developed a report template for documenting implementation of the ABC Transportation Program. This template includes information for each budget category, including:

- Mitigation Funds Expended for the Current Reporting Period
- Voluntary Additional Cost-Share Expended for the Current Reporting Period
- Cumulative Mitigation Funds Expended
- Cumulative Voluntary Additional Cost-Share Expended

In addition, the template asks the following questions that will be answered for each reporting period:

- What actual accomplishments occurred during the reporting period?
- Were funds awarded for any projects under the Eligible Mitigation Action Plan during the current reporting period? If so, list the recipients and how much funding they received.
- Provide a comparison of actual accomplishments with the anticipated outputs/outcomes and timelines/milestones specified in the Eligible Mitigation Action Management Plan.
- If anticipated outputs/outcomes and/or timelines/milestones are not met, why not? Did you encounter any problems during the reporting period which may interfere with meeting the project objectives?
- How do you propose to remedy any problems? Identify how and the date you will get back on course to meet the anticipated outputs/outcomes and/or timelines/milestones specified in the Eligible Mitigation Action Management Plan.
- If any cost-shares are reported for this Reporting Period in Table 1 above, identify the source of the funds.
- Did any public relations events regarding this program take place during the reporting period?
- What is the URL for the state website where members of the public can find information about implementation of this Eligible Mitigation Action?

The template will also include a section for inputting project-specific details including the following:

- Type of Project: Replacement
- Fleet Owner
- Primary Place of Performance
 - State,
 - County,
 - City,
 - ZIP Code
- Eligible Vehicle/Equipment Information
 - Vehicle Size Class
 - Vehicle Type
 - Vehicle Identification Number
 - Vehicle Make
 - Vehicle Model
 - Vehicle Model Year
 - Engine Serial Number

- Engine Model Year
- Engine Horsepower
- Engine Fuel Type
- Annual Amount of Fuel Used
- Annual Miles Traveled
- Annual Idling Hours
- Remaining Life of Engine
- New Vehicle/Equipment Information
 - Fleet Owner
 - Primary Place of Performance
 - State,
 - County,
 - City,
 - ZIP Code
 - Vehicle Size Class
 - Vehicle Type
 - Vehicle Identification Number
 - Vehicle Make
 - Vehicle Model
 - Vehicle Model Year
 - Engine Serial Number
 - Engine Model Year
 - Engine Horsepower
 - Engine Fuel Type

SP-20-0104 Official School Bus Specifications & Pricing/Official Bid Price Sheet

ITEM 1	Dealer Name: <u>Central States Bus Sales Inc.</u>
SBA	Vehicle Make/Model: <u>Micro Bird/G5</u>
School Bus, New	Model Code: <u>B2VC</u>
Type A, 30 Pass. Bus Design	VEHICLE BID PRICE: <u>Ford \$71,294.25/Chevy \$68,994.25</u>

OPTIONAL EQUIPMENT IS IN ADDITION TO FEDERAL AND STATE SPECIFICATIONS. BUSES WITH WHEELCHAIR LIFTS MUST MEET ALL DOT AND ADA REQUIREMENTS.

AT TIME OF DELIVERY TO END USER, BUS MUST MEET ALL ARKANSAS DIVISION OF ACADEMIC FACILITIES AND TRANSPORTATION RULES FOR THE SPECIFICATIONS GOVERNING SCHOOL BUS DESIGN.

Powertrain	Base Vehicle Minimum Requirements	Enter Vehicle Specification and Manufacturer Codes (Fill-in Unshaded Blanks Only)
Engine Size (Horsepower)	300 Horsepower - List Engine Type and Size	Ford 7.3L V8 350 HP, Chevy 6.0L or 6.6L V8 401 HP
Fuel Capacity (Gals)	Mfg. Std. - List Amount in Gallons	Ford 40 Gallon Chevy 33 Gallon
Fuel Type	Gasoline	
Alternator	Mfg. Standard - List Amps	Ford 210 Amp Chevy 220 Amp
Automatic Transmission	Mfg. Standard Automatic - List Brand, Speeds etc.	Ford 6 Speed TorqShift Auto and Chevy 6 Speed
Brakes	Anti-Lock (ABS)	
Wheels	Dual rear, single front	
Exterior		
Roof - Paint	White Roof	
Windows	Tinted Glass, All Inclusive	
Lights	All Exterior Lights Must Be LED	
Manual Entry Door	Manual Entry Door	
Walk-in Entrance Door with 2 steps and Handrail	Walk-in Entrance Door with 2 steps and Handrail	
Rear Emergency Door	Rear Emergency Door	
Backup Warning System	Backup Warning System	
Rear Exhaust	Rear Exhaust	
Interior		
Passenger Seats	Twenty Nine (29) Passenger Seat Base	
Driver's Seat	High-back Driver's Seat	
Driver Seat Belt	Driver's Retractable Lap and Shoulder Belt	
Steering	Power Steering	
Air Conditioning	OEM Dash-mounted A/C and Heat	
Windshield Wipers	Electric Intermittent Wipers with Washer	
Floor	Mfg. Standard - List Size and Type	4 ply 1/2" Spruce Plywood
Headroom	Maximum Headroom	
Rear Heat	Rear Heat, Minimum 20,000 Btu	

SP-20-0104 Official School Bus Specifications & Pricing/Official Bid Price Sheet

ITEM 5
SBF
School Bus, New
Type C, 66 Pass. Bus Design

Dealer Name: Midwest Bus Sales Inc.

Vehicle Make/Model: Thomas Saf-T-Liner C2

Model Code: 310TS

VEHICLE BID PRICE: **\$100,959.33**

OPTIONAL EQUIPMENT IS IN ADDITION TO FEDERAL AND STATE SPECIFICATIONS. BUSES WITH WHEELCHAIR LIFTS MUST MEET ALL DOT AND ADA REQUIREMENTS.

AT TIME OF DELIVERY TO END USER, BUS MUST MEET ALL ARKANSAS DIVISION OF ACADEMIC FACILITIES AND TRANSPORTATION RULES FOR THE SPECIFICATIONS GOVERNING SCHOOL BUS DESIGN.

Powertrain	Base Vehicle Minimum Requirements	Enter Vehicle Specification and Manufacturer Codes (Fill-in Unshaded Blanks Only)
Engine Size (Horsepower)	Minimum 200 Horsepower - List Size & Cylinders	Cummins 200 HP 6.7L (6) or DD5 200 HP 5.1L (4)
Fuel Capacity (Gals)	Minimum 60 Gallons	
Fuel Type	Diesel	
Automatic Transmission	Allison 2500 PTS Automatic	
Brakes	Air Brakes, Anti-Lock - List Brand and Type	Meritor 15" X 4" F; 16 1/2" X 7" R
Alternator	Minimum 200 Amp - List Size	200 amp
Front Hubs	Oil-Filled Front Hubs	
Exterior		
Roof - Paint	White Roof	
Windows	Tinted Glass, All Inclusive	
Lights	All Exterior Lights Must Be LED	
Entry Door	Mfg. Std - List Type	Electric
Walk-in Entrance Door	Walk-in Entrance Door with 2 steps and Handrail	
Rear Emergency Door	Rear Emergency Door	
Backup Warning System	Backup Warning System	
Rear Exhaust	Rear Exhaust	
Interior		
Passenger Seats	Sixty Five (65) Passenger Seat Base	
Steering	Tilt Steering Column	
Windshield Wipers	Intermittent Wipers with Washer	
Driver's Seat	6-Way High-back Driver's Seat with Dual Armrests	
Headliner	Perforated Headliner Inside First Two Body Sections	
Floor	Mfg. Standard - List Thickness and Type	1/2" plywood
Headroom	Minimum 77" Headroom	
Rear Heat	Minimum 50,000 Btu - List Actual Btu	84k
Front Heat	Minimum 90,000 Btu - List Actual Btu	90K
Mid-Ship Heat	Minimum 50,000 Btu - List Actual Btu	84K

Reimbursement

ABC Program Implementation Salary Summary

# of Emp	Employee		Position Number	Title	Current Salary			Total Salary requested
						Salary per hour	Hours dedicated	
1	MCKNIGHT	DEIONA	22076436	ENVIRONMENTAL PROGRAM COORDINATOR	\$ 49,059.09	\$ 23.59	100.00	\$ 2,359
2	TREECE	PATRICIA	22091299	DEPUTY ASSOCIATE DIRECTOR	\$ 79,056.22	\$ 38.01	1200.00	\$ 45,612
3	SHADDON	MIKALYA	22090905	EPIDEMIOLOGIST	\$ 50,221.81	\$ 24.15	20.00	\$ 483
4	MONTGOMERY	WILLIAM	22163296	ASSOCIATE DIRECTOR	\$ 102,561.06	\$ 49.31	600.00	\$ 29,586
5	PITTS	MADISON	22091263	ATTORNEY	\$ 64,888.93	\$ 31.20	50.00	\$ 1,560
6	LINCK	JULIE	22091307	CHIEF ADMINISTRATOR, ENVIRONMENT	\$ 138,320.42	\$ 66.50	30.00	\$ 1,995
7	SPENCER	STUART	22161849	ADEQ DEPUTY DIRECTOR	\$ 111,652.94	\$ 53.67	300.00	\$ 16,101.00
8	SIMPSON	MITCHELL	22143384	E&E ASSOCIATE DIRECTOR ENERGY	\$ 91,671.63	\$ 44.07	150.00	\$ 6,611
9	SPRINGS	PATTI	22143383	ENERGY PROGRAM COORDINATOR	\$ 41,783.46	\$ 20.09	300.00	\$ 6,027
10	PLIKINGTON	DAN	22091291	ATTORNEY	\$ 76,639.26	\$ 36.85	40.00	\$ 1,474
11	KEOGH	BECKY	22177206	DIRCTOR	\$ 142,596.06	\$ 68.56	40.00	\$ 2,742

Salary Calculation from 2018-2022

Admin salary total		\$	114,550
fringe	36.49%	\$	41,799
Indirect Cost Rate	57.86%	\$	66,279
Total Salary + Fringe		\$	222,628

advancement

ABC Program Implementation Salary Summary

# of Emp	Employee		Position Number	Title	Current Salary			Total Salary requested
						Salary per hour	Hours dedicated	
1	MCKNIGHT	DEIONA	22076436	ENVIRONMENTAL PROGRAM COORDINATOR	\$ 50,040.27	\$ 23.59	130.00	\$ 3,067
2	TREECE	PATRICIA	22091299	DEPUTY ASSOCIATE DIRECTOR	\$ 80,637.34	\$ 38.01	100.00	\$ 3,801
3	SHADDON	MIKALYA	22090905	EPIDEMIOLOGIST	\$ 51,226.25	\$ 24.15	520.00	\$ 12,558
4	MONTGOMERY	WILLIAM	22163296	ASSOCIATE DIRECTOR	\$ 104,612.28	\$ 49.31	55.00	\$ 2,712
5	PITTS	MADISON	22091263	ATTORNEY	\$ 66,186.71	\$ 31.20	20.00	\$ 624
6	LINCK	JULIE	22091307	CHIEF ADMINISTRATOR, ENVIRONMENT	\$ 141,086.83	\$ 66.50	10.00	\$ 665
7	TAYLOR	BAILEY	22091107	E&E OPERATIONS MANAGER	\$ 71,171.36	\$ 34.22	20.00	\$ 684

Salary Calculation from 2022-2023

Admin salary total		\$	24,111
fringe	36.49%	\$	8,798
Indirect Cost Rate	57.86%	\$	13,951
Total Salary + Fringe		\$	46,860

Total Administrative costs \$ 269,488

